

**ATTACHMENT B**  
**Selected HR Activity Volume**  
**FY 2008-09**

<b>HR ACTIVITY</b>	<b>2007-08</b>	<b>2008-09</b>	<b># Change</b>	<b>% Change</b>
EPA New Positions Created	221	<b>175</b>	-46	-20.8%
SPA New Positions Created	175	<b>125</b>	-50	-28.6%
EPA Position Title Changes	72	<b>28</b>	-44	-61.1%
SPA Position Reclassifications	88	<b>85</b>	-3	-3.4%
SAAO Position Requests to UNC-GA	20	<b>13</b>	-7	-35.0%
EPA Salary Adjustments	140	<b>61</b>	-79	-56.4%
SPA Salary Adjustments*	599	<b>391</b>	-208	-34.7%
EPA Hires & Transfers	775	<b>805</b>	30	3.9%
SPA Hires & Transfers	827	<b>522</b>	-305	-36.9%
SPA Applications Processed	43,009	<b>35,217</b>	-7,792	-18.1%
EPA Applications Processed	15,289	<b>12,961</b>	-2,328	-15.2%
UTS Temp Applications	2,493	<b>2,221</b>	-272	-10.9%
UTS Temp Placements	733	<b>425</b>	-308	-42.0%
Permanent Residency Apps	24	<b>25</b>	1	4.2%
H1B Applications Processed	151	<b>120</b>	-31	-20.5%
E-Verify Confirmation Issues	196	<b>120</b>	-76	-38.8%
Background Checks Conducted	4,797	<b>4,660</b>	-137	-2.9%
Grievances Facilitated	20	<b>20</b>	0	0.0%
Performance Pay Disputes Facilitated	4	<b>3</b>	-1	-25.0%
Exit Interviews Conducted	240	<b>206</b>	-34	-14.2%
SPA Disciplinary Actions Facilitated	218	<b>211</b>	-7	-3.2%
SPA Other Actions Facilitated	275	<b>250</b>	-25	-9.1%
EPA At-Will Discontinuations	15	<b>18</b>	3	20.0%
EPA Other Actions Facilitated	12	<b>13</b>	1	8.3%
SPA Employee Relations Consults	737	<b>608</b>	-129	-17.5%
EPA Employee Relations Consults	247	<b>160</b>	-87	-35.2%
Gross payroll processed	\$597,521,218	<b>\$628,848,173</b>	\$31,326,955	5.2%
Payroll Checks + Deposit Advices	262,599	<b>263,636</b>	1,037	0.4%
Payroll Manual Checks Needed	679	<b>538</b>	-141	-20.8%
Payroll Overpayments Handled	226	<b>199</b>	-27	-11.9%
Payroll Replacement Checks Needed	120	<b>66</b>	-54	-45.0%
W-2s Issued	21,371	<b>21,954</b>	583	2.7%
1042Ss Issued	581	<b>697</b>	116	20.0%
Non-wage compensation gross	\$646,473	<b>\$913,859</b>	\$267,386	41.4%
States registered in	40	<b>41</b>	1	2.5%
Benefits Changes Processed - Health	689	<b>1,393</b>	704	102.2%
Benefits Changes Processed - Other	2,311	<b>8,193</b>	5,882	254.5%
FMLA Requests Handled	435	<b>369</b>	-66	-15.2%
Shared Leave Requests Handled	131	<b>106</b>	-25	-19.1%
Work Comp Claims Handled	395	<b>325</b>	-70	-17.7%
Disability Claims Handled	15	<b>23</b>	8	53.3%
SPA Retirements Processed	135	<b>98</b>	-37	-27.4%
EPA Retirements Processed	53	<b>37</b>	-16	-30.2%
Scholarly Leave Requests Processed	42	<b>31</b>	-11	-26.2%
Training Courses Offered	281	<b>235</b>	-46	-16.4%
Training Participants in Programs	2,349	<b>2,770</b>	421	17.9%
Custom Organizational Consults	44	<b>101</b>	57	129.5%
Free Flu Shots, Employee/Dependent	3,519	<b>3,508</b>	-11	-0.3%

\* 07-08 included career banding fund adjustments